



Volunteer Agreement - Kids Camp Leaders at Living Springs

This agreement is designed to outline our expectations of you as a Kids Camp Leader and give us both some guidelines to work to. We recognise the huge contribution that leaders make to the success of the Living Springs Kids Camp and thank you in advance for your time and effort. We look forward to working with you.

Name:
(please print)

Reporting to
Kids Camp Director, Kids Camp Administrator,
Team Directors

As a Leader I will:

- Work in harmony with the Living Springs Kids Camp Christian ethos and aims.
- Follow all instructions given to me by the Senior Kids Camp or Living Springs staff.
- Take part in "Springboard" training and ask any questions when I don't understand.
- Carry out all tasks to the best of my ability.
- Be a role model to the younger children and take care of my group.
- Undergo police vetting (if I am 17 or older). I understand that any convictions relating to violence or the care of children will result in me not being able to lead at camp.
- Use any of Living Springs' clothing, furniture and equipment with care. I will report any damage or breakages to the Camp Director, Team Director or Living Springs staff as soon as possible.
- Follow all instructions given to me for the safe supervision of outdoor activities. I understand that I will be told clearly:
 - How to give pastoral care to children while activities are being carried out
 - What my role is in each activity (including the limit of my responsibility)
 - Who to contact and how in the event of an emergency
- Follow all the guidelines and procedures given to me in my leaders' manual, including the Code of Conduct.

The Living Springs Kids Camp Director, Team Directors and Living Springs staff will:

- Provide pastoral care to you as a volunteer at Camp.
- Ensure that you work in a safe and healthy manner and take all reasonable steps to ensure you are not hurt while working at Living Springs.
- Make sure that you are fully supported through the training and understand everything you need to know to be successful as a leader.
- Help you to achieve any personal goals that you have set for your time at Living Springs Camp.
- Try to resolve any problems to find the best outcome.
- Give you regular feedback.

Confidentiality

I understand that all information that I hear or know about children on camp is confidential and should not be shared with other people.