

Conservation Field Worker

Location: Living Springs, Whakaraupō/ Lyttelton Harbour
Reports to: Conservation Coordinator/ Team Leader
Hours: Full-time – 38 hours/week, \$23.70/hr
Status: Maximum Term Contract – 12 months

INTRODUCTION

Living Springs was established in 1972 and will soon celebrate 50yrs of operation at the head of Whakaraupō/ Lyttelton Harbour. Known principally as a Camp/Convention Center it is also a significant landowner with approximately 400 hectares of indigenous forest and pastoral farmland flowing down from rocky outcrops at the crater rim to moderate hills and wetlands at sea level. In recent years it has become a leader in environmental restoration within the Harbour region and combined with its hosting of several thousand young people each year it is in a unique position to engage the next generation with the wonders of the natural environment.

Living Springs will deliver a varied three-year conservation work programme based primarily at Living Springs with other supplementary sites around Whakaraupō.

There has been considerable momentum over the last year to improve the biodiversity in the park. This has been driven by our 'Jobs for Nature' programme called Helping Hands "He Rau Ringa e Oti Ai" project. This winter we have been planting over 10,000 native trees. We are also working towards a Predator Free Allandale with our local community. Our long-term vision is to become an Eco-Sanctuary.

SUMMARY STATEMENT

The Field Worker will be responsible for contributing to biodiversity enhancement within Whakaraupō.

They will work closely with other field staff, their team leader and the coordinator to deliver and monitor conservation outcomes.

The ideal candidates will be organised, conscientious and have experience working outdoors in rugged terrain and in variable weather conditions. This role will suit a self-motivated person with a strong work ethic and high level of fitness. Someone that can operate well both in an isolated environment and as part of a team. They will have a strong community focus.

DUTIES

All Living Springs Employees

- Maintain a strong focus on Workplace Health and Safety and actively provide leadership to ensure all operations maintain a strong safety culture
- Increase community awareness of our organisation and its impacts through the promotion of Living Springs purpose and projects
- Work in accordance with Living Springs Policies & Procedures and the Employee Code of Conduct.
- Actively contribute to maintaining team morale, motivation and positivity.
- Respond within approved procedures in the case of an accident or emergency.
- Exhibit high standards of professional and personal behavior.
- Are police vetted.
- Consistently look for improvement and new ideas to improve quality and efficiency.

As a Conservation Field Worker, your work will include:

- Work towards and help achieve milestones and outcomes set within each annual quarter.
- Working efficiently towards enhancing biodiversity within Whakaraupō/ Lyttelton Harbour.
- Working to establish and regularly check traplines for predator control purposes.
- Working to remove invasive pest/ plant species.
- Planting native trees in Riparian and Non-Riparian areas.
- Native and pest species monitoring
- Track/ Bridge and Fence maintenance may include cutting new trails.
- Effectively participating in a team to ensure best conservation outcomes are met
- Adhering to Living Springs New Zealand Occupational Health and Safety (OH&S) policies

regarding the wearing of Personal Protective Equipment.

- Identifying and recognizing a range of local weed and indigenous plant species.
- Establishing and maintaining high levels of team morale and motivation among the team.
- Responding within approved procedures in the case of an accident or emergency.
- Ensuring the care, maintenance and safe operation of vehicles, trailers, tools and equipment
- Representing Living Springs in the local community and setting high standards of professional leadership and personal behaviour.
- Continual improvement and thirst for learning.
- Other duties as directed by Living Springs Coordinator or Team Leader.

ESSENTIAL EXPERIENCE

- Passionate about conservation
- Willingness to learn about mātaranga Māori and kaitiakitanga
- Proven ability to work cooperatively as part of a team
- Good work ethic and reliability

DESIRABLE QUALIFICATIONS AND EXPERIENCE

- Previous experience with conservation work
- Safe operation of equipment and tools
- First Aid Certificate
- Growsafe (Standard)
- Light Utility vehicle

